Practice 3 • Voluntary participation

Intergenerational programs are most effective when participation is voluntary.

It is important that potential participants of an intergenerational activity are given a choice of participating in the activity or not. In communicating, staff should be encouraging and enthusiastic, but not coercive. Once informed, participants can make a decision concerning their ability and willingness to join. Some participants may need time to ease into the routine of intergenerational contact, and staff can support that. By providing a choice, staff members set the tone of the activity in a positive light, while increasing the comfort of all involved.

Benefits of Voluntary Participation

- It empowers adults and children by putting the participants in control.
- Participants gain personal power and feel a sense of mastery over their own lives when they have choices.
- True friendships grow best when connections are voluntary, not forced.
- Staff facilitation is easier when participants join activities voluntarily.
- A learning community develops, as opposed to unwilling or resentful participants going through the motions.
- The total program improves as the community of learners grows.

Application of the Practice

Think about intergenerational exchanges going both ways. Children can visit adult settings and can also invite older adults to their classroom. A child who declines invitations to join activities outside the classroom may be reluctant to leave the comfort of the classroom rather than being afraid of older people.
Program Ideas

- Be clear with descriptions, instructions, and expectations.
- Model participation.
- Pair compatible participants.
- Be enthusiastic and encouraging without being coercive.
- Arrange the task and seating conveniently and comfortably.
- Assist with the task.
- Allow participants to ease into the task.
- Allow creativity with the task.
- Offer a choice of more than one activity.
- Do not assume that a refusal to participate in one activity means a lack of interest in intergenerational programming.

Best Practices for Intergenerational Programming

1. Staff members of the adult and child programs collaborate to plan activities.
2. Participants are involved in decision-making about the activity and during activities.
3. Participation is voluntary.
4. Participants are prepared ahead of time and reflect on the activity afterward.
5. Activities reflect interests, backgrounds, and social histories of program participants.
6. Activities are age- and role-appropriate.
7. Activities support interaction among intergenerational participants.
8. Facilitators skillfully stage the environment to promote interaction.
9. Facilitators consider the social environment and the role of staff members.
10. Adaptive equipment is used as appropriate.
11. Facilitators document and communicate experiences to build on in future activities.

Additional Resource


Reference